

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 1998, were as follows: Average increases of 16 cents (2.3 percent) for Level 1 and 18 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	111	5.77	9.27	5.15
CASHIER-CHECKER	106	6.55	8.00	5.25
CUSTOMER SVC ASST	28	7.20	8.77	5.72
OFFICE CASHIER	3	8.31	10.20	6.75
TELLER	266	8.10	8.98	7.60
CLERK TYPIST	3	9.48	10.96	7.49
DESK CLERK	111	6.88	8.75	6.00
NF - 2				
HEAD SALES PERSON	19	7.97	10.80	6.30
HEAD CUSTOMER SVC ASST	4	8.59	11.51	7.10
SECRETARY	30	9.74	12.92	8.57
DATA ENTRY SPECIALIST	20	9.97	12.51	8.00
ACCOUNTING TECHNICIAN	35	9.60	12.25	7.35
NF - 3				
DEPARTMENT MANAGER	37	10.23	11.83	7.61
EXECUTIVE SECRETARY	39	12.94	14.87	10.10
BOOKKEEPER	17	11.46	14.28	9.02

WAGE AREA : #026 Cumberland, Maine

ORDER DATE: May 4, 1998

SURVEY : #013/012-22